PART IV - SECTION L LIST OF EXHIBITS AND OTHER ATTACHMENTS

PART IV - SECTION L

LIST OF EXHIBITS AND OTHER ATTACHMENTS

EXHIBIT A	Resume Format
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EXHIBIT B Employee Benefits and Compensation Cost

Attachment 1 – Annual Vacation Accrual in Man-hours

Attachment 2 – Schedule of Benefits

Attachment 3 – Life Insurance

EXHIBIT C Contract Pricing Proposal Cover Sheet

See FAR Part 15, Table 15-2 for Instructions for submitting

Pricing Proposal

EXHIBIT D Professional and Non-Professional Labor Hours and Rates

EXHIBIT A

RESUME FORMAT

EXHIBIT A

RESUME FORMAT

<u>EM</u>	PLOY	YEE'S NAME:				
<u>PRC</u>)POS	SED POSITION:				
EDU	JCA'	<u>ΓΙΟΝ</u> :				
1.	Coll	leges attended with dates:				
	a.	Degree received or semester hours completed:				
	b.	Major subjects:				
2.	Tec	hnical schools attended with dates:				
	a.	Major course:				
	b.	Certificate received:				
	c.	Approximate number of total class hours.				
3.	Special training, e.g., short courses, in-service courses, correspondence courses, etc.:					
4.	Academic and Professional honors and awards:					
5.	Prof	fessional societies:				
6.	Pub	lications:				

EXHIBIT A

RESUME FORMAT (Continued)

1.	Company and title of position:			
2.	Date of employment to present:			
3.	Number and type of personnel supervised:			
4.	Brief description of duties and responsibilities:			
5.	Immediate supervisor's name and phone number:			
PRECEDING POSITION(S): In reverse chronological order, list all other positions held during the last 10 years:				
1.	Company and title of position:			
2.	Dates of Employment: From: To:			
3.	Number and type of personnel supervised:			
4.	Brief description of duties and responsibilities:			
5.	Immediate supervisor's name and phone number:			
Refe	erences: For all Personnel, list three (3) references who can attest to the candidates'			

knowledge, skills, and abilities to perform the position outside the proposing entity. References' names, addresses, telephone numbers, positions, employers, and relation to

proposed individual must be included.

EXHIBIT B

EMPLOYEE BENEFITS

Attachment 1

Annual Vacation Accrual in Man-Hours

3,280 hours

Category

Procurement, Audit,	
Site Appraisals, Security,	5 (O 1,
Technical Writer	560 hours
Budget Analysts	800 hours
Cost Control	240 hours
Scheduling, Configuration Management	320 hours
Word Processors	640 hours
Mail Facility, File Clerk,	
Reproduction Operator, Administrative	
Assistant, and Travel Coordinator	720 hours

NOTE: Does not include Key Personnel.

TOTAL

Attachment 2

Schedule of Benefits

<u>Benefit</u>	<u>Description</u>				
<u>, acaron</u>	Vested Benefit 10 days to 20 days per year as service increases. Accrual schedule: - 1-5 years service - 5-10 years service - 10 hours per month - 10-15 years service - 13.34 hours per month - 15+ service - 16.67 hours per month				
	Adherence to vacation schedule outlined in Wage Determination for Service Contract Act employees, based on anniversary date, if greater than above schedule.				
Sick Leave	Up to 40 hours paid sick leave per fiscal year.				
<u>Holidays</u>	10 paid holidays per year.				
Other Paid Leave	Paid time off for Jury Duty, Military Leave, Bereavement Leave, and Client approved Administrative Leave.				
Other Leave Without Pay	Time off for Personal Leave, Educational Leave, Voting, Family/Medical Leave, Naturalization Proceedings, and Engineer-in-Training, Professional Registration Examinations, and Blood Donations.				
•	 Preferred Provider Option (PPO) Contributory for Employee, Spouse, and Dependents. \$300/\$900 Deductible per year – Deductible waived for In Network. 100% Payment Inside PPO Network. 80/20% Coinsurance for Non-PPO Network. No Life-Time Maximum. Maternity/Preventative Care – Covered as any other condition. 				

Attachment 2

Schedule of Benefits (Continued)

<u>Benefit</u>	Description					
Psychiatric Care/ Substance Abuse	First 30 days covered as any other condition. 50% thereafter for Inpatient per benefit year. 50% to \$1,000 as Outpatient per benefit year. \$50,000 Lifetime combined.					
Dental Care	 PPO-Contributory for Employee, Spouse, and Dependents. \$50/\$150 deductible per year. 100% Preventative Services – deductible waived. 90% for Basic Services. 60% for Major Services \$1,500 Annual Benefit. 					
Prescription Drug	• \$5.00 co-pay for brand name or generic drugs.					
Vision Plan	Contributory for Employee, Spouse, and Dependents. One comprehensive eye examination in a 12 consecutive month period. One pair of lenses in a 24 consecutive month period, or at 12 months interval if the examination indicates a Prescription Change as defined in the Plan. One frame in a 24 consecutive month period. Medically necessary contact lenses when required for an isometropia or keratoconus, or following cataract surgery, or when visual acuity cannot be corrected to 20/70 in the better eye or except through the use of contacts. One pair of contact lenses for cosmetic reasons or for convenience when provided in lieu of other eye wear once every 24 consecutive months, or at a 12-month interval if the examination indicates a Prescription Change as defined					
Medical/Dental/Drug/ Vision Cost	in the Plan. Employee Cost Per Month: Employee \$50.00 Employee and Spouse \$143.00 Employee Child \$133.00 Family \$248.00					

Attachment 2

Schedule of Benefits (Continued)

Benefit	Description
Supplemental Health Insurance •	Contributory for Employee, Spouse, and Dependents. Personal Cancer Expense Protection. Personal Hospital Intensive Care Protection. Income Security Plus – Accident/Disability Insurance.
Life Insurance •	Personal Direct Cash Supplement. Non Contributory \$60,000 Employee \$1,000 Spouse \$500 Per Child
Supplemental Life Insurance Accidental Death and	\$100 Infant Contributory for Employee, Spouse, and Dependents. Guaranteed Issue: \$100,000. Maximum Issue: 5x basic annual salary to \$500,000. Spouse guaranteed issue: \$50,000. Child guaranteed issue: \$10,000. Non Contributory
Accidental Death and Dismemberment	\$60,000
Long Term Disability Short Term Disability Short Term Disability	Non Contributory Pays 60% of monthly earnings to age 65. Maximum of \$6,000 monthly benefit. Pre-disability earnings, reduced by deductible income. \$100 minimum monthly benefit. 90-day waiting period. Full social security offset. Non Contributory
•	Pays 70% of weekly salary, reduced by deductible income. \$500 per week maximum, before reduction by deductible income. 8-day waiting period for Sickness or Pregnancy – No waiting period for accidental injury. 13 weeks maximum benefit period.

Attachment 2

Schedule of Benefits (Continued)

Benefit	Description
Cafeteria Plan	• Section 125, Internal Revenue Code.
	• Premium Conversion for Health Care Program Premiums.
	 Payroll deducted per pay period.
401(k) Savings Plan	• Up to 50% Company Match annually to \$6,000 (\$3,000 Maximum).
	• Employee Contribution up to 20%.
	• Employee vested immediately at 100%.
	• Loan provision up to 50%/\$50,000.
Severance Pay	• 2 weeks after one year of Service if Laid-Off through a Reduction-in-Force.
Education	 Employee's Tuition, Books, and Laboratory Fees.
Reimbursement	• 100% Reimbursement for State Institutions.
	• 50% Reimbursement for Private Institutions.
Employee Welfare and	 Company picnics, Christmas parties, recognition
Morale	luncheons, service awards, gift certificate, flowers to staff, etc.
Employee Assistance	 Connected with Psychiatric Care/Substance Abuse Programs.
<u>Program</u>	Č
Employee Membership and Dues	• Up to \$125 per year reimbursement for membership dues in recognized Company-approved professional societies.
Employee Referral Bonus	• \$250 recruitment bonus for referring an individual to the Company who is hired and completes 6 months
<u> </u>	employment.
Productivity	• Employees may receive certificate or monetary award for
Improvement Program	employee-recommended productivity improvements.
Bonus	Performance Based
<u> Donas</u>	Paid Annually
	Not Guaranteed
Spot Awards	 Recognition of outstanding accomplishment with substantial value added benefit to client.

Attachment 3

Life Insurance

Life, Accidental Death, and Dismemberment Insurance is provided without cost to the employee. Coverage is for up to three times the annual salary up to a maximum of \$150,000.00.

EXHIBIT C

CONTRACT PRICING PROPOSAL COVER SHEET

EXHIBIT C

CONTRACT PRICING PROPOSAL COVER SHEET			SOLICITATION/CONTRACT/MODIFICATION NO.						
NOTE: This form is used in contract actions if submission of cost or pricing data is requ	uired.								
2.NAME AND ADDRESS OF OFFEROR (Include ZIP Code)			AND TITLE OF OF CONTACT			3b. TEI	EPHONE	NO.	
	ŀ		4 T)	YPE OF CONT	DACT A	CTION /	Chook)		
	ŀ	Δ NEV	W CONTRACT	TPE OF CONT	RACTA		ETTER CO	NTRACT	
			NGE ORDER			_	INPRICED		
	ŀ		CE REVISION/				THER (Sp		
		REI	DETERMINATION						
5. TYPE OF CONTRACT (Check)				6. PROPOSE		(A+B+C			
FFP CPFF CPIF CI	PAF	A. COST		B. PROFI	T/FEE		C. TOT	AL	
FPI OTHER (Specify)									
(1		
7. List and reference the identification, quantity and total price proposed for each contra otherwise specified. (Continue on reverse, and then on plain paper, if necessary. U									
A. LINE ITEM NO. B. IDENTIFICATION			C. QUA	NTITY	D. TO	OTAL P	RICE	E. REF.	
8. PROVIDE NAME, ADDRESS, AND TELEPHON	NE NUMBE	R FOR TH	E FOLLOWIN	IG (If availab	ole)				
A. CONTRACT ADMINISTRATION OFFICE	B. AUDI	T OFFICE							
 WILL YOU REQUIRE THE USE OF ANY GOVERNMENT PROPERTY IN THE PERFORMANCE OF THIS WORK? (If "Yes," identify) 			RE GOVERN CONTRAC		NTRACT	FINAN	ICING TO) PERFORM	
——————————————————————————————————————									
YES NO	YES NO								
11. HAVE YOU BEEN AWARDED ANY CONTRACTS OR SUBCONTRACTS FOR	12 IS TI		SVI CONSI	STENIT WITL	1 VOLID	ESTV	BI ISHED	ESTIMATING	
THE SAME OR SIMILAR ITEMS WITHIN THE PAST 3 YEARS? (If "Yes,"	12. IS THIS PROPOSAL CONSISTENT WITH YOUR ESTABLISHED ESTIMATING AND ACCOUNTING PRACTICES AND PROCEDURES AND FAR PART 31								
identify item(s), customer(s) and contract number (s))	COST PRINCIPLES? (If "No," explain)								
☐ YES ☐ NO		YES NO							
		123							
13. COST ACCOUNTING STANDARDS BOARD (CASB)	DATA (Pul	blic Law 91-	379 as amen	ded and FAI	R PART	30)			
A. WILL THIS CONTRACT ACTION BE SUBJECT TO CASB REGULATION? (If			MITTED A CA						
"No," explain in proposal)		fy in proposa	al the office to						
☐ YES ☐ NO	auequ	iaic)							
YES NO		YES	□ NO)					
C. HAVE YOU BEEN NOTIFIED THAT YOU ARE OR MAY BE IN NON- COMPLIANCE WITH YOUR DISCLOSURE STATEMENT OR COST			OF THIS PR ACTICES OR						
ACCOUNTING STANDARDS? (If "Yes," explain in proposal)			If "Yes," expla					-	
YES NO		YES)					
14 NAME AND TITLE OF AUTHORIZED DEDDECENTATIVE	45 110	ME OF FIR							
14. NAME AND TITLE OF AUTHORIZED REPRESENTATIVE	ID. INA	ME OF FIRI	VI						
16. SIGNATURE				17. DATE	OF SUB	MISSI	NC		

EXHIBIT D

PROFESSIONAL AND NON-PROFESSIONAL LABOR HOURS AND RATES

EXHIBIT D

Professional and Non-Professional Labor Hours and Rates

Category	Professional <u>Direct Productive Man-Hours</u>	Non-Professional <u>Direct Productive Man-Hours</u>
Procurement, Audit, Site Appraisals, Security, Technical Writer	6,440	
rechincal writer	0,440	
Budget Analysts	9,200	
Cost Control	2,760	
Scheduling, Configuration Management	3,680	
Word Processors		7,360
Mail Facility, File Clerk, Reproduction Operator, Administrative Assistant,		
Travel Coordinator		<u>9,200</u>
TOTAL HOURS	20,240	16,560
AVERAGE RATE PER HOUR	\$36.75	\$18.91

NOTE: Does not include Key Personnel.